

### Information on data protection when visiting our Xing company website in accordance with Art. 13, 14 GDPR

The following text will inform you about how we, the ETO GRUPPE Beteiligungen GmbH, process your personal data when you visit our Xing company website and about the data privacy rights you have in relationship to us.

Please be careful which personal data you share with us via Xing.

Please visit <https://www.xing.com/pages/etogruppe> for more information on us, our offers and services. Xing will not receive any information when you visit our website.

#### I. How we process your personal data when you use our Xing website

The data you transmit when using our profile, such as comments, ratings, likes, shares, tagging or @-mentions, are published by the Xing social network and we never use or process them for purposes other than the following.

The purpose of data processing via Xing is to provide information about our company, our services and job offers, combined with the option for users to contact us directly.

If you contact us via Xing or send us inquiries, the data you provide will only be used to process and answer the contact request, and this may be done by contacting you outside of Xing, e.g., by email. The legal basis for processing the data is our legitimate interest in answering your contact request in accordance with Art. 6 Paragraph 1 (1) lit.f GDPR. If your contact request is to conclude a contract or to implement pre-contractual measures, the legal basis for processing is Art. 6 Para. 1 (1) lit. b GDPR or, in the case of an application or the initiation of an employment contract, Section 26 GDPR. We delete the data processed in connection with your contact request at our company after it no longer needs to be stored, or we restrict its processing if statutory retention requirements prevent deletion. Regarding personal data from the contact request, we assume that no further storage is required if the circumstances indicate that the matter in question has been clarified.

If necessary, we will refer you to alternative, secure communication channels to answer your inquiries. If you would like to prevent Xing from processing personal data, you have transmitted to us, please contact us in another way, for example, via the address stated in our legal notice.

If you do not exercise your right to object in accordance with Art. 21 GDPR to the processing of personal data relating to you on the basis of a balance of interests, we will delete your data immediately after the aforementioned legitimate interests no longer apply, or we will restrict processing if there are legal obligations as defined in Art. 6 Para. 1 (1) lit. c GDPR that prevent deletion.

#### II. How the social network operator processes personal data

Please click on the link below to view the Xing Data Privacy statement as it pertains to the purpose and scope of data collection by the particular social media you are using; this statement also includes information regarding the further processing of your data and your rights as they pertain in relationship to us:

<https://privacy.xing.com/en/privacy-policy>.

Please click on <https://privacy.xing.com/en/privacy-policy> for information about cookies that Xing uses.

#### III. Your rights as a data subject

If data is collected to safeguard our legitimate interests as based on Art. 6 Para. 1 (1) f GDPR, you have the right to object to processing at any time for reasons that arise from your particular situation.

According to Art. 15 GDPR, you have the right to information about the personal data stored about you as well as to correction of incorrect data or to deletion, provided that one of the reasons stated in Art. 17 GDPR exists, e.g., if the data is no longer for the purposes pursued are needed. You also have the right to restrict processing if one of the conditions specified in Art. 18 GDPR is met and, in the cases of Art. 20 GDPR, the right to data portability. According to Art. 22 GDPR, you also have the right not to be subject to a decision based solely on automated processing, including profiling, which legally affects you or which significantly affects you in a similar manner.

# Data Protection Information

## ETO GRUPPE Xing

If you believe that the processing of data concerning you infringes data protection provisions, you have the right, under Article 77 GDPR, to lodge a complaint with a supervisory authority. The right to lodge a complaint may in particular be enforced at a supervisory authority in the Member State in which you reside, or at the site of the alleged infringement.

#### IV. Responsible party & data privacy officer(s)

ETO GRUPPE Beteiligungen GmbH  
Hardtring 8  
78333 Stockach  
Email: [info@etogruppe.com](mailto:info@etogruppe.com)  
Phone: +49 7771 809-0  
Fax: +49 7771 809-100

You can contact our data protection officers at:

Representatives for data protection  
c/o ETO GRUPPE Beteiligungen GmbH  
Hardtring 8  
78333 Stockach  
Email: [datenschutz@etogruppe.com](mailto:datenschutz@etogruppe.com)